MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Accounting, Finance and Budgeting

Advanced Public Sector Financial Management

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2526	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

The Advanced Public Sector Financial Management course by Magna Skills is designed to equip participants with advanced knowledge and skills in managing financial resources within the public sector. This course delves into complex financial concepts, regulations, and strategies specific to public sector organizations, focusing on budgeting, accounting, reporting, and financial decision-making processes. Participants will explore advanced techniques for financial analysis, risk management, and performance evaluation to enhance the financial sustainability and accountability of public sector entities.

Course Outcomes

1. **Advanced Budgeting Techniques:** Understand advanced budgeting methodologies and techniques used in the public sector, including performance-based budgeting, zero-based budgeting, and program budgeting.
2. **Financial Reporting and Compliance:** Gain insights into complex financial reporting requirements and compliance standards applicable to public sector entities, including International Public Sector Accounting Standards (IPSAS) and Government Finance Statistics (GFS).
3.

Financial Analysis and Decision Making: Develop proficiency in conducting advanced financial analysis to interpret financial statements, assess financial performance, and make informed financial decisions within public sector organizations.

4. **Risk Management and Internal Controls:** Learn how to identify, assess, and manage financial risks inherent in public sector operations, and implement effective internal controls to mitigate risks and ensure financial integrity.

5. **Strategic Financial Management:** Explore strategies for strategic financial planning, resource allocation, and investment decision-making to support the long-term sustainability and effectiveness of public sector programs and initiatives.

Course Outline / Curriculum

Module 1: Advanced Budgeting Techniques

- Performance-based budgeting
- Zero-based budgeting
- Program budgeting and cost analysis

Module 2: Financial Reporting and Compliance

- International Public Sector Accounting Standards (IPSAS)
- Government Finance Statistics (GFS)
- Compliance with regulatory requirements

Module 3: Advanced Financial Analysis

- Ratio analysis and financial performance indicators
- Cash flow analysis and forecasting techniques
- Financial modeling for decision-making

Module 4: Risk Management and Internal Controls

- Identifying and assessing financial risks
- Implementing internal controls and governance frameworks
- Fraud detection and prevention strategies

Module 5: Strategic Financial Management

- Strategic financial planning and resource allocation
- Investment appraisal and capital budgeting
- Financial sustainability and long-term viability

Module 6: Public Debt Management

- Principles of public debt management
- Debt sustainability analysis and debt restructuring
- Debt management strategies and policies

Module 7: Performance Measurement and Evaluation

- Key performance indicators (KPIs) for financial performance
- Performance measurement frameworks and methodologies
- Evaluating the effectiveness and efficiency of public sector programs

Module 8: Financial Leadership and Governance

- Leadership skills for financial managers in the public sector
- Corporate governance principles and practices
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Ethical considerations in public sector financial management

Module 9: Financial Technology (FinTech) and Innovation

- Leveraging financial technology for public sector financial management
- Innovation in financial processes and systems
- Digital transformation in public sector finance

Module 10: Case Studies and Best Practices

- Real-world case studies and best practices in advanced public sector financial management
- Application of advanced financial management techniques to address complex challenges

The Advanced Public Sector Financial Management course equips participants with the advanced knowledge and skills needed to navigate the complex financial landscape of public sector organizations. Through a combination of theoretical learning, practical case studies, and interactive discussions, participants will gain the expertise required to effectively manage financial resources, ensure compliance with regulatory standards, and drive financial sustainability and accountability within public sector entities.

Target Audience

- Any functional line managers working with finances, public money, budgets, supply chain management, asset control or strategic planning in the public or municipal sectors; including parastatals and/or municipal entities.
- Entry-level budget and/or strategic planning experts in the government and municipal sectors. (There are other, more advanced financial management and budgeting short learning programmes registered that cater for CFOs and more advanced experts in the field of financial, budgetary and/or strategic planning in the broader public sector domain).
- Municipal Councilors.
- Personnel of government and municipal sector institutions working in a financial or budgetaryrelated capacity.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Advanced Public Sector Financial Management
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____