**MAGNA SKILLS DEVELOPMENT INSTITUTE**

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Project Management

# Project Management and Leadership Development

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

| COURSE CODE | DELIVERY | DURATION | PREPARED FOR |
|---|---|---|---|
| **MSD2554** | **Online / Face-to-Face** | **Flexible** | **Organisation Approval** |

Register for this Course

View Online Course Page

## Course Overview

The Project Management and Leadership Development course by Magna Skills is designed to equip participants with the essential skills and knowledge required to excel in project management roles while also developing strong leadership capabilities. This course integrates project management principles with leadership development strategies to enhance participants' ability to effectively lead teams, navigate complex projects, and drive successful project outcomes.

Gain the skills needed to successfully lead projects, inspire teams, and navigate the complexities of the project management landscape. Enroll now to enhance your project management capabilities and cultivate leadership excellence.

## Course Outcomes

1. **Project Management Fundamentals:** Gain a comprehensive understanding of project management principles, methodologies, and best practices to effectively plan, execute, and control projects.
2. **Leadership Skills Development:** Develop essential leadership skills, including communication, motivation, conflict resolution, and team management, to inspire and guide project teams towards success.
3.

**Strategic Thinking and Decision-Making:** Learn how to think strategically and make informed decisions to align project goals with organizational objectives and maximize project outcomes.

4. **Stakeholder Management:** Understand the importance of stakeholder management in project success and develop strategies to engage and manage stakeholders effectively throughout the project lifecycle.

5. **Change Management:** Learn how to effectively manage change within projects and organizations, including assessing change impacts, communicating change, and facilitating change adoption.

6.

## Course Outline / Curriculum

**Module 1: Introduction to Project Management**

- Overview of project management principles and methodologies
- Importance of project management in organizational success

**Module 2: Leadership Fundamentals**

- Essential leadership traits and characteristics
- Leadership styles and their impact on project management

**Module 3: Project Planning and Scope Management**

- Developing project plans and defining project scope
- Scope management techniques and best practices

**Module 4: Team Building and Motivation**

- Strategies for building high-performing project teams
- Motivation techniques to inspire team members and drive performance

**Module 5: Communication and Conflict Resolution**

- Effective communication strategies for project managers
- Conflict resolution techniques to address project challenges

**Module 6: Risk Management**

- Identifying and assessing project risks
- Risk response planning and mitigation strategies

**Module 7: Quality Management**

- Ensuring quality in project deliverables and outcomes
- Quality management techniques and best practices

**Module 8: Strategic Project Leadership**

- Aligning project goals with organizational objectives
- Strategic thinking and decision-making in project management

**Module 9: Stakeholder Engagement and Management**

- Identifying project stakeholders and their interests
- Stakeholder engagement strategies and communication approaches

**Module 10: Change Management in Projects**

- Understanding change impacts on projects and organizations
- Change management techniques to facilitate project success

The Project Management & Leadership Development course empowers participants with the knowledge, skills, and leadership capabilities needed to excel in project management roles and drive successful project outcomes. Through a blend of theoretical learning, practical exercises, case studies, and interactive discussions, participants will develop the confidence and competence to lead projects effectively and inspire their teams towards success

## Target Audience

This course is suitable for Team Leaders, Project Managers, Middle Managers, Supervisors, Executives and Team Members and anyone else who is or will be responsible for managing teams or individuals

## Key Course Benefits

**Work-Ready Skills**

Delegates leave with practical tools, templates and methods they can apply immediately at work.

**Better Institutional Results**

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

**Sponsor-Friendly**

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

**Professional Recognition**

Delegates receive training documentation and a certificate of completion after successful participation.

## Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

### Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

### East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

### West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

### International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

### Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flex

### Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

## Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

**Register / Apply Online** | **View Full Course Page**

## About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

## Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

| | |
|---|---|
| **Organisation / Department** | |
| **Delegate Name(s)** | |
| **Approved Course** | Project Management and Leadership Development |
| **Preferred Delivery Mode** | ☐ Online ☐ Face-to-Face ☐ Organisation-Based Training |
| **Preferred Training Venue / Date** | |
| **Estimated Number of Delegates** | |
| **Budget / Vote Number** | |
| **Contact Person** | |
| **Email / Mobile** | |

Authorised Name _____ Signature / Stamp _____ Date _____