MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Safety, Health and Environment (SHE)

HIV/AIDS Management Systems

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2575	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course

View Online Course Page

Course Overview

This course aims to equip participants with the necessary skills to deal with HIV/AIDS in different care, counselling and educational situations in the multicultural South African context. The course offers participants the opportunity to: disseminate correct and relevant information on HIV/AIDS in the community; facilitate the breakdown of negative attitudes, stereotypes and misconceptions about HIV/AIDS; promote HIV/AIDS prevention strategies in the community; counsel clients on various HIV/AIDS aspects; provide pre- and post-HIV test counselling; deal with cultural and sexual diversity; apply basic legal and ethical issues in various contexts; understand the basic principles of home-based care; use resources and be able to participate in networking; develop and facilitate educational programmes

Course Outcomes

- Self- and target group assessment
- Principles of adult learning
- Selecting and utilising training technology and methods
- Planning and designing training modules, programmes and workshops
- Facilitation and co-facilitation skills
- Evaluation of training content and process
- Giving and receiving feedback
- Managing stress

Course Outline / Curriculum

Fundamental facts about HIV/AIDS

- HIV and the immune system
- Transmission of HIV
- HIV/AIDS related symptoms and diseases (including TB and STI's)
- Diagnosis of HIV infection and Aids
- Management of HIV infection

Prevention and empowerment in the HIV/AIDS context

- Principles and strategies of behavioural change
- Principles of adult education
- Safer sex practices
- Sexuality education and life skills training for school children (optional)
- Sexual and cultural diversity

HIV/AIDS Counselling

- Basic counselling principles and skills
- Counselling in diverse contexts
- Pre- and post-HIV test counselling
- Spiritual and bereavement counselling

Care and Support

- Home-based care
- Support for orphans and other vulnerable children
- Infection control
- Care and nursing principles (optional)
- Positive living
- Care for the caregiver

Legal, Ethical, Human rights and Management Issues

- Legal, ethical and management issues (hospitals, workplace, schools)
- Guidelines on confidentiality, informed consent and disclosure

Target Audience

Professionals in the health and social sciences, counsellors, nurses, social workers, psychologists, teachers, ministers of faith, peer-counsellors, lay counsellors, religious workers etc

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	HIV/AIDS Management Systems
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____