MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

Generated: 09-Nov-2026

Course Profile Document

Safety, Health and Environment (SHE)

Health Management and Planning

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2578	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills introduces the Health Management and Planning course, designed for healthcare professionals, administrators, and policymakers involved in the planning, management, and delivery of healthcare services. This course equips participants with essential knowledge and skills in health management principles, strategic planning, resource allocation, and performance improvement to enhance healthcare delivery and optimize health outcomes.

Course Outcomes

Upon completion of the course, participants will:

1. **Understand Health Management Principles:**
   - Gain a comprehensive understanding of health management concepts, theories, and practices.
   - Learn about the roles and responsibilities of health managers in various healthcare settings.
2. **Develop Strategic Planning Skills:**
   - Learn how to develop and implement strategic plans for healthcare organizations.
   - Understand the strategic planning process and its application in healthcare management.
3.

Master Resource Allocation and Financial Management:

- Gain skills in resource allocation, budgeting, and financial management in healthcare.
- Learn how to optimize resource utilization and achieve financial sustainability in healthcare organizations.

4. **Enhance Performance Improvement Techniques:**
   - Learn performance improvement methodologies to enhance healthcare quality and efficiency.
   - Understand the importance of continuous quality improvement in healthcare delivery.
5. **Explore Healthcare Policy and Regulatory Compliance:**
   - Understand healthcare policy frameworks and regulatory requirements.
   - Learn how to ensure compliance with healthcare regulations and accreditation standards.

Course Outline / Curriculum

Module 1: Introduction to Health Management

- Overview of health management principles and practices
- Roles and responsibilities of health managers in healthcare organizations

Module 2: Strategic Planning in Healthcare

- Strategic planning process and framework
- Developing and implementing strategic plans for healthcare organizations

Module 3: Resource Allocation and Financial Management

- Budgeting and financial management in healthcare
- Resource allocation strategies for healthcare organizations

Module 4: Performance Improvement in Healthcare

- Performance improvement methodologies in healthcare
- Continuous quality improvement and patient safety initiatives

Module 5: Healthcare Policy and Regulatory Compliance

- Healthcare policy frameworks and regulatory requirements
- Ensuring compliance with healthcare regulations and accreditation standards

Module 6: Healthcare Leadership and Team Management

- Leadership skills for healthcare managers
- Team management and collaboration in healthcare settings

Module 7: Healthcare Information Systems and Technology

- Role of information systems and technology in healthcare management
- Electronic health records and healthcare analytics

Module 8: Healthcare Human Resource Management

- Human resource management practices in healthcare
- Recruitment, training, and retention strategies for healthcare professionals

Module 9: Ethical and Legal Issues in Healthcare Management - Ethical principles and dilemmas in healthcare management - Legal issues and risk management in healthcare organizations

Module 10: Case Studies and Best Practices - Analysis of real-world case studies in health management and planning - Best practices and lessons learned in healthcare management

This course is suitable for healthcare professionals, administrators, policymakers, and managers involved in healthcare delivery and management. Through a blend of theoretical knowledge, practical case studies, and interactive discussions, participants will gain the skills and expertise needed to effectively manage healthcare organizations, plan strategic initiatives, and improve healthcare outcomes for patients and communities

Target Audience

Managers and/or planners in health authorities, hospitals, primary and community care, aged care services and other healthcare facilities in the public, private, not-for-profit, government and non-government health sectors.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Health Management and Planning
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name	Signature / Stamp	Date