MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Executive Leadership and Management

Senior Executive Leadership and Management

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2664	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills presents the Senior Executive Leadership and Management course, designed to empower senior executives with the strategic leadership skills and management competencies needed to drive organizational success in today's dynamic business environment. This course provides advanced training in leadership theory, strategic decision-making, change management, and organizational development, equipping senior executives with the tools and strategies to lead effectively, inspire teams, and achieve sustainable business results.

Course Outcomes

Upon completion of the course, participants will:

1. **Develop Strategic Leadership Skills:**
   - Gain advanced insights into leadership theories, styles, and practices.
   - Develop strategic leadership skills to inspire and motivate teams towards achieving organizational goals.
2. **Lead Organizational Change and Transformation:**
   - Understand the dynamics of organizational change and transformation.
   - Develop change management strategies to lead successful organizational initiatives and transformations.
3.

Drive Innovation and Adaptability:

- Foster a culture of innovation and creativity within the organization.
- Develop strategies for fostering adaptability and resilience to thrive in a rapidly changing business landscape.

4. **Implement Effective Decision-Making Processes:**
   - Develop advanced decision-making skills to address complex business challenges.
   - Implement effective decision-making processes to drive business growth and success.
5. **Strengthen Strategic Planning and Execution:**
   - Develop strategic planning skills to set clear goals and objectives for the organization.
   - Implement strategies for effective execution and monitoring of strategic plans.
6. **Build High-Performing Teams and Cultures:**
   - Develop strategies for building and leading high-performing teams.
   - Foster a culture of collaboration, accountability, and continuous improvement within the organization.
7. **Lead with Emotional Intelligence and Resilience:**
   - Develop emotional intelligence to effectively manage self and others.
   - Build resilience to navigate challenges and setbacks effectively.

Course Outline / Curriculum

Module 1: Strategic Leadership and Vision

- Leadership in the context of senior executive roles
- Developing a compelling vision and strategic direction for the organization

Module 2: Leading Organizational Change

- Understanding the dynamics of organizational change
- Developing change management strategies for successful transformations

Module 3: Driving Innovation and Creativity

- Fostering a culture of innovation and creativity
- Implementing strategies for driving innovation in the organization

Module 4: Advanced Decision-Making and Problem-Solving

- Decision-making models and frameworks for senior executives
- Addressing complex business challenges through effective problem-solving

Module 5: Strategic Planning and Execution

- Developing and executing strategic plans for organizational growth
- Aligning organizational goals with strategic initiatives

Module 6: Building High-Performing Teams

- Team dynamics and strategies for building high-performing teams
- Leading diverse teams towards achieving common goals

Module 7: Leading with Emotional Intelligence

- Developing emotional intelligence as a senior executive leader
- Building resilience and managing stress in leadership roles

Module 8: Ethical Leadership and Corporate Governance

- Ethical considerations in senior executive leadership
- Ensuring ethical conduct and corporate governance practices

Module 9: Stakeholder Engagement and Relationship Management - Managing stakeholder relationships and building partnerships - Effective communication strategies for engaging stakeholders

Module 10: Strategic Leadership in a Digital Era - Navigating digital transformation and leveraging technology for strategic advantage - Leading organizational digital initiatives and adapting to digital disruptions

This Senior Executive Leadership and Management course is suitable for senior executives, C-suite leaders, business owners, and top-level managers responsible for shaping the strategic direction and leading organizational change. Through a blend of theoretical knowledge, case studies, practical exercises, and interactive discussions, participants will gain the strategic leadership skills and management competencies needed to drive organizational success and lead

with impact in today's competitive business landscape

Target Audience

Experienced senior executives in African companies who have significant responsibility in strategic decision-making. Senior administrators, office managers, executive assistants and supervisors of junior staff who already possess the essential administration skills and are seeking to further advance their career.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flex

Organisation-Based Training

Magna Skills can also arrangededicated in-house training forministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Senior Executive Leadership and Management
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____