MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

Generated: 10-Nov-2026

Course Profile Document

Executive Leadership and Management

Advanced Leadership Development

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2672	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills proudly presents the Advanced Leadership Development Program, a comprehensive course designed for experienced professionals aspiring to enhance their leadership skills. This program focuses on advanced leadership concepts, strategic decision-making, and fostering a culture of innovation and excellence within organizations.

Course Outcomes

Upon completion of the course, participants will:

1. **Advanced Leadership Competencies:**
   - Develop advanced leadership competencies for leading high-performance teams.
   - Cultivate a leadership mindset focused on strategic thinking and long-term vision.
2. **Strategic Decision-Making:**
   - Enhance strategic decision-making skills for effective organizational leadership.
   - Learn to navigate complex challenges and uncertainties in decision-making.
3.

Leading Change and Innovation:

- Develop strategies for leading organizational change and fostering innovation.
- Understand the role of leadership in creating a culture of continuous improvement.

4. **Effective Communication at the Leadership Level:**
   - Hone communication skills for impactful leadership at all organizational levels.
   - Foster transparent and open communication within the leadership team.
5. **Building and Leading High-Performance Teams:**
   - Strategies for building and leading diverse and high-performing teams.
   - Understand the dynamics of team motivation and collaboration.
6. **Ethical Leadership and Corporate Social Responsibility:**
   - Explore ethical leadership principles and practices.
   - Understand the role of leaders in promoting corporate social responsibility.

Course Outline / Curriculum

Module 1: Advanced Leadership Competencies

- Characteristics of advanced leadership
- Developing a leadership mindset for strategic thinking

Module 2: Strategic Decision-Making

- Enhancing decision-making skills in complex environments
- Navigating uncertainties and risks in decision-making

Module 3: Leading Change and Innovation

- Strategies for leading organizational change
- Fostering a culture of innovation and continuous improvement

Module 4: Effective Communication at the Leadership Level

- Hone communication skills for impactful leadership
- Promoting transparent and open communication within the leadership team

Module 5: Building and Leading High-Performance Teams

- Strategies for building and leading diverse high-performing teams
- Dynamics of team motivation and collaboration

Module 6: Ethical Leadership and Corporate Social Responsibility

- Principles of ethical leadership
- The role of leaders in promoting corporate social responsibility

4. Who Can Attend: This course is suitable for senior-level executives, experienced managers, and professionals seeking to advance their leadership skills, including but not limited to:

- Senior Executives
- Directors
- Divisional Heads
- Strategic Managers
- Experienced Team Leaders

5. Delivery Format: The Advanced Leadership Development Program, offered by Magna Skills, will be delivered through a combination of interactive lectures, case studies, group discussions, and leadership simulations. Participants will engage in practical exercises and real-world scenarios to apply advanced leadership concepts. Additionally, guest speakers with extensive leadership experience may be invited to share insights and practical wisdom.

Target Audience

Senior clinical and administrative leaders of multi-organ transplant programs including: Transplant Center and Program Directors; Transplant Institute Directors; Senior Transplant Program Adminstrators; and Medical School, University, and Hospital Directors or Vice Presidents with reporting authority for transplant services

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Advanced Leadership Development
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name	Signature / Stamp	Date