MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

Generated: 17-Nov-2026

Course Profile Document

Executive Leadership and Management

Strategic Leadership skills for Managers

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2679	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills presents the Strategic Leadership Skills for Managers course, designed for current and aspiring managers seeking to enhance their leadership capabilities and strategic thinking skills. This course offers a comprehensive framework for understanding strategic leadership, covering areas such as vision setting, change management, decision-making, and team empowerment, providing participants with the tools and strategies needed to lead effectively in dynamic and competitive business environments.

Course Outcomes

Upon completion of the course, participants will:

1. **Understand Strategic Leadership Concepts:**
   - Gain insights into the principles and practices of strategic leadership.
   - Understand the role of strategic thinking in driving organizational success.
2. **Develop Visionary Leadership Skills:**
   - Learn how to articulate a compelling vision and mission for the organization.
   - Develop skills in setting strategic goals and objectives aligned with the organization's vision.
3.

Master Change Management Techniques:

- Understand the dynamics of organizational change and its impact on employees.
- Learn change management strategies to effectively lead and navigate through transitions.

4. **Enhance Decision-Making Abilities:**
   - Develop skills in strategic decision-making and problem-solving.
   - Learn how to analyze complex situations, assess risks, and make informed decisions.
5. **Empower and Motivate Teams:**
   - Understand the importance of empowering and motivating teams for high performance.
   - Learn leadership techniques to inspire and engage employees in achieving organizational goals

Course Outline / Curriculum

Module 1: Introduction to Strategic Leadership

- Overview of strategic leadership concepts and principles
- Role of strategic leaders in driving organizational success

Module 2: Visionary Leadership

- Articulating a compelling vision and mission for the organization
- Setting strategic goals and objectives aligned with the organization's vision

Module 3: Change Management

- Understanding the dynamics of organizational change
- Change management strategies for leading through transitions

Module 4: Strategic Decision-Making

- Principles of strategic decision-making and problem-solving
- Analyzing complex situations and assessing risks

Module 5: Leadership Communication

- Effective communication strategies for strategic leaders
- Communicating vision, goals, and expectations to stakeholders

Module 6: Team Empowerment and Motivation

- Empowering and motivating teams for high performance
- Leadership techniques to inspire and engage employees

Module 7: Strategic Planning and Execution

- Developing and implementing strategic plans
- Monitoring progress and adjusting strategies as needed

Module 8: Leading Change and Innovation

- Fostering a culture of innovation and creativity
- Leading change initiatives to drive organizational growth

Module 9: Ethical Leadership and Corporate Responsibility - Ethical principles and values in strategic leadership - Promoting corporate social responsibility and ethical behavior

Module 10: Case Studies and Best Practices - Analysis of real-world strategic leadership case studies - Best practices and lessons learned in strategic leadership

This course is suitable for current and aspiring managers, team leaders, and professionals looking to enhance their strategic leadership skills. Through a combination of theoretical knowledge, practical exercises, and case studies, participants will gain the insights and capabilities needed to lead effectively, drive strategic change, and achieve organizational success.

Target Audience

This seminar is designed for executives, senior level managers, and engineering managers or technical specialists who are called upon to formulate or provide input into strategic decisions and business strategies

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Strategic Leadership skills for Managers
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name	Signature / Stamp	Date