MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Executive Leadership and Management

Strategic Women Leadership Development Programme

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2680	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills proudly presents the Strategic Women Leadership Development course, designed to empower and equip women with the skills and knowledge needed to thrive in leadership roles. This comprehensive program focuses on fostering strategic thinking, effective communication, and leadership competencies to enable women to excel in their professional journeys.

Participants will engage in interactive sessions, case studies, and practical exercises to enhance their leadership capabilities and contribute meaningfully to organizational success.

Course Outcomes

1. **Empowerment and Confidence Building:**
   - Develop a strong sense of self-confidence and empowerment to overcome leadership challenges.
2. **Strategic Thinking and Decision-Making:**
   - Cultivate strategic thinking skills to make informed decisions that positively impact organizational objectives.
3.

Effective Communication and Influence:

- Enhance communication skills to articulate ideas, influence stakeholders, and build strong professional relationships.

4. **Building High-Performing Teams:**
   - Learn the art of team leadership, fostering collaboration, and creating an inclusive and high-performing team culture.
5. **Emotional Intelligence and Resilience:**
   - Develop emotional intelligence to navigate challenges, build resilience, and maintain composure in dynamic work environments.
6. **Negotiation and Conflict Resolution:**
   - Acquire negotiation skills and conflict resolution techniques to handle challenging situations and promote positive outcomes.
7. **Strategic Networking and Mentorship:**
   - Build strategic networks and leverage mentorship opportunities to advance career growth and personal development.
8. **Personal Branding and Leadership Presence:**
   - Cultivate a strong leadership presence and build a personal brand that aligns with professional goals.

Course Outline / Curriculum

Module 1: Foundations of Strategic Leadership

- Introduction to strategic leadership
- Understanding the role of women in leadership
- Assessing personal leadership strengths and areas for development

Module 2: Strategic Thinking and Decision-Making

- Developing a strategic mindset
- Decision-making frameworks for effective leadership

Module 3: Effective Communication and Influence

- Enhancing communication skills
- Building influence and persuasion techniques

Module 4: Team Leadership and Collaboration

- Team dynamics and leadership styles
- Creating and leading high-performing teams

Module 5: Emotional Intelligence and Resilience

- Developing emotional intelligence
- Building resilience in leadership

Module 6: Negotiation and Conflict Resolution

- Essential negotiation skills
- Strategies for effective conflict resolution

Module 7: Strategic Networking and Mentorship

- Building professional networks
- Leveraging mentorship for career advancement

Module 8: Personal Branding and Leadership Presence

- Crafting a personal brand
- Developing and maintaining a strong leadership presence

Join Magna Skills' Strategic Women Leadership Development course and embark on a transformative journey towards becoming a confident and strategic leader in your professional domain.

Target Audience

Women leaders at all levels in the organization, as well as women managers who are ready to move into leadership roles.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexible

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training

support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Strategic Women Leadership Development Programme
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____