MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Executive Leadership and Management

Corporate Governance and Organization Development

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2682	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Embark on a transformative journey in corporate leadership with Magna Skills' "Corporate Governance and Organization Development" course. Tailored for executives, managers, and organizational leaders, this program integrates principles of corporate governance with strategies for effective organization development.

Explore governance best practices, organizational culture, and change management to foster sustainable growth and success. Enroll now to enhance your leadership capabilities and contribute to the long-term prosperity of your organization.

Course Outcomes

1. **Corporate Governance Fundamentals:** Develop a comprehensive understanding of corporate governance principles, frameworks, and regulatory requirements.
2. **Leadership in Governance Environments:** Cultivate leadership skills aligned with the principles of corporate governance and ethical decision-making.
3. **Strategic Organization Development:** Explore strategies for shaping and aligning organizational culture, structure, and processes to support strategic objectives.
4. **Effective Board Governance:** Learn best practices for board structure, function, and accountability in ensuring effective corporate governance.
5. **Change Management and Innovation:** Understand change management principles and foster a culture of innovation for organizational development.
6. **Measuring and Enhancing Organizational Performance:** Explore tools and metrics for assessing and improving organizational performance within the framework of corporate governance.

Course Outline / Curriculum

Module 1: Introduction to Corporate Governance

- Definition and significance of corporate governance
- Regulatory landscape and global governance frameworks

Module 2: Leadership in Governance Environments

- Leadership styles in the context of corporate governance
- Ethical decision-making and accountability

Module 3: Strategic Organization Development

- Shaping organizational culture to support strategic goals
- Aligning structure and processes with organizational objectives

Module 4: Effective Board Governance

- Best practices in board composition and functioning
- Board accountability and transparency

Module 5: Change Management and Innovation

- Principles of change management in organizations
- Fostering a culture of innovation

Module 6: Measuring and Enhancing Organizational Performance

- Key performance indicators (KPIs) for organizational success
- Continuous improvement strategies within the governance framework

Assessment:

- Quizzes and reflections after each module
- Case studies on corporate governance challenges and solutions
- Final project: Develop a comprehensive corporate governance and organization development plan for a simulated organizational scenario

Enroll in the "Corporate Governance and Organization Development" course to gain the expertise needed to lead organizations effectively, ensuring sound governance practices and driving sustainable development. Join us in shaping the future success of your organization.

Target Audience

- State Government and Municipal Government Officials, Managers and Civil Servants
- Enterprise Board Members and Senior Managers
- Regulators, Auditors and Investigators
- Officials from Justice Departments and Office of the Attorney General
- Officials from Financial and Investment Institutions

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

Pretoria, South Africa
Vic Falls, Zimbabwe
Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

Kigali, Rwanda
Kampala, Uganda
Nairob
Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

Accra, Ghana
Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

Online, E-Learning
Remote Teams
Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

Onsite
Custom Dates
Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Corporate Governance and Organization Development
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____