MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Safety, Health and Environment (SHE)

Organisation of health and safety management

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2744	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course

View Online Course Page

Course Overview

Magna Skills proudly presents the Organization of Health and Safety Management course, specifically designed for professionals aiming to establish and enhance robust health and safety systems within their organizations. This program provides a comprehensive understanding of organizational structures, risk management strategies, and the implementation of health and safety management systems to create a secure and compliant workplace.

Course Outcomes

Upon completion of the course, participants will:

1. **Establish Health and Safety Management Systems:**
   - Understand the principles of designing and implementing effective health and safety management systems.
   - Develop the skills to establish a structured approach to organizational health and safety.
2. **Risk Identification and Assessment:**
   - Gain proficiency in identifying workplace hazards and conducting thorough risk assessments.
   - Implement strategies for mitigating and controlling identified risks.
3.

Legal Compliance and Regulatory Understanding:

- Comprehend local and international health and safety laws and regulations.
- Develop strategies to ensure organizational compliance with health and safety standards.

4. **Safety Culture and Employee Engagement:**
   - Cultivate a culture of safety within the organization.
   - Implement strategies to engage employees actively in health and safety initiatives.
5. **Emergency Preparedness and Response:**
   - Develop and implement emergency response plans.
   - Equip participants with the skills to respond effectively to workplace emergencies.

Course Outline / Curriculum

Module 1: Introduction to Health and Safety Management Systems

- Principles of designing and implementing effective health and safety management systems
- Establishing a structured approach to organizational health and safety

Module 2: Risk Identification and Assessment in the Workplace

- Identifying workplace hazards
- Conducting thorough risk assessments and implementing control measures

Module 3: Legal Compliance and Regulatory Understanding

- Understanding local and international health and safety laws and regulations
- Strategies to ensure organizational compliance with health and safety standards

Module 4: Cultivating a Safety Culture

- Creating and fostering a culture of safety within the organization
- Employee engagement in health and safety initiatives

Module 5: Emergency Preparedness and Response Planning

- Developing and implementing emergency response plans
- Skills for responding effectively to workplace emergencies

Module 6: Health and Safety Leadership

- The role of leadership in promoting and maintaining health and safety
- Strategies for effective health and safety communication

Module 7: Health and Safety Audits and Inspections

- Conducting health and safety audits and inspections
- Implementing corrective actions based on audit findings

Module 8: Incident Investigation and Reporting

- Conducting thorough incident investigations
- Developing comprehensive incident reports and preventative measures

Module 9: Employee Training and Development in Health and Safety

- Designing and delivering effective health and safety training programs
- Ensuring continuous employee development in health and safety

Module 10: Continuous Improvement in Health and Safety Management - Establishing mechanisms for continuous improvement - Implementing feedback loops for ongoing enhancement

This course is tailored for professionals committed to fostering a safe and compliant work environment. It provides practical knowledge and skills to establish, manage, and continuously improve health and safety management systems within organizations.

Target Audience

Directors; managers; Health and Safety professionals and employee representatives who wanted to improve health and safety in their organisations

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Organisation of health and safety management
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue /Date	
Estimated Number ofDelegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name	Signature / Stamp	Date