

**Safety, Health and Environment (SHE)**

# Organisation of health and safety management

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE

**MSD2744**

DELIVERY

**Online / Face-to-Face**

DURATION

**Flexible**

PREPARED FOR

**Organisation Approval**[Register for this Course](#)[View Online Course Page](#)

## Course Overview

Magna Skills proudly presents the Organization of Health and Safety Management course, specifically designed for professionals aiming to establish and enhance robust health and safety systems within their organizations. This program provides a comprehensive understanding of organizational structures, risk management strategies, and the implementation of health and safety management systems to create a secure and compliant workplace.

## Course Outcomes

Upon completion of the course, participants will:

- Establish Health and Safety Management Systems:**
  - Understand the principles of designing and implementing effective health and safety management systems.
  - Develop the skills to establish a structured approach to organizational health and safety.
- Risk Identification and Assessment:**
  - Gain proficiency in identifying workplace hazards and conducting thorough risk assessments.
  - Implement strategies for mitigating and controlling identified risks.

3.

**Legal Compliance and Regulatory Understanding:**

- Comprehend local and international health and safety laws and regulations.
- Develop strategies to ensure organizational compliance with health and safety standards.

4.

**Safety Culture and Employee Engagement:**

- Cultivate a culture of safety within the organization.
- Implement strategies to engage employees actively in health and safety initiatives.

5.

**Emergency Preparedness and Response:**

- Develop and implement emergency response plans.
- Equip participants with the skills to respond effectively to workplace emergencies.

**Course Outline / Curriculum**

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## **Module 1: Introduction to Health and Safety Management Systems**

- Principles of designing and implementing effective health and safety management systems
- Establishing a structured approach to organizational health and safety

## **Module 2: Risk Identification and Assessment in the Workplace**

- Identifying workplace hazards
- Conducting thorough risk assessments and implementing control measures

## **Module 3: Legal Compliance and Regulatory Understanding**

- Understanding local and international health and safety laws and regulations
- Strategies to ensure organizational compliance with health and safety standards

## **Module 4: Cultivating a Safety Culture**

- Creating and fostering a culture of safety within the organization
- Employee engagement in health and safety initiatives

## **Module 5: Emergency Preparedness and Response Planning**

- Developing and implementing emergency response plans
- Skills for responding effectively to workplace emergencies

## **Module 6: Health and Safety Leadership**

- The role of leadership in promoting and maintaining health and safety
- Strategies for effective health and safety communication

## **Module 7: Health and Safety Audits and Inspections**

- Conducting health and safety audits and inspections
- Implementing corrective actions based on audit findings

## **Module 8: Incident Investigation and Reporting**

- Conducting thorough incident investigations
- Developing comprehensive incident reports and preventative measures

## **Module 9: Employee Training and Development in Health and Safety**

- Designing and delivering effective health and safety training programs
- Ensuring continuous employee development in health and safety

**Module 10: Continuous Improvement in Health and Safety Management** - Establishing mechanisms for continuous improvement - Implementing feedback loops for ongoing enhancement

This course is tailored for professionals committed to fostering a safe and compliant work environment. It provides practical knowledge and skills to establish, manage, and continuously improve health and safety management systems within organizations.

## Target Audience

Directors; managers; Health and Safety professionals and employee representatives who wanted to improve health and safety in their organisations

## Key Course Benefits

### Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

### Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

### Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

### Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

## Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

### Southern Africa

Practical training destinations with strong travel access and delegate support.

Pretoria, South Africa Vic Falls, Zimbabwe

Livingstone, Zambia

### East Africa

Popular regional centres for government, NGO and donor-funded project teams.

Kigali, Rwanda Kampala, Uganda Nairobi

Zanzibar, Tanzania

### West Africa & Islands

Strategic locations for regional networking and executive capacity building.

Accra, Ghana Port Louis, Mauritius

### International Executive Venue

Premium destination training for senior teams and international delegates.

Dubai, United Arab Emirates

### Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

Online, E-Learning Remote Teams Flexit

### Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

Onsite Custom Dates Group Training

## Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

[Register / Apply Online](#)

[View Full Course Page](#)

## About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

[Government Training](#)

[NGO Capacity Building](#)

[Corporate Workshops](#)

[Online Learning](#)

[Face-to-Face Training](#)

Certifica

## Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

<b>Organisation / Department</b>	
<b>Delegate Name(s)</b>	
<b>Approved Course</b>	Organisation of health and safety management
<b>Preferred Delivery Mode</b>	<input type="checkbox"/> Online <input type="checkbox"/> Face-to-Face <input type="checkbox"/> Organisation-Based Training
<b>Preferred Training Venue /Date</b>	
<b>Estimated Number ofDelegates</b>	
<b>Budget / Vote Number</b>	
<b>Contact Person</b>	
<b>Email / Mobile</b>	

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Authorised Name

Signature / Stamp

Date

Prepared by Magna Skills Development Institute | Training Coordinator: Denis Wunganayi

Register: <https://www.magnaskills.com/applyadd?c=2744> | Course Page: <https://www.magnaskills.com/course/2744> | WhatsApp: +27 63 007 9022

This document is intended to support course review, sponsorship approval, delegate nomination and organisational training planning.