MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

Generated: 11-Oct-2026

Course Profile Document

Safety, Health and Environment (SHE)

Managing construction activities and incidents

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2750	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course

View Online Course Page

Course Overview

Managing construction activities and incidents is an ideal course for any individual in a supervisory or management position to understand why and how to manage safety within their organization effectively.

Managing construction activities and incidents takes participants through the essential steps in effective health and safety management, from identifying and assessing risks and developing control methodologies, to understanding personal and corporate responsibilities.

The course also includes vital information on the importance of incident investigations and how to conduct an investigation, to identify the root causes of incidents to reduce the risk of repeating similar incidents.

Managing construction activities and incidents provides critical information on how to set leading and positive performance goals and track success against these to drive positive health and safety culture within organizations.

Course Outcomes

By the end of the course, participants will be able to:

- Implement risk assessment methods to identify and rank health and safety risks within their business
- Develop controls to reduce or mitigate these risks to minimize business exposure
- Understand both personal and corporate responsibilities relating to health and safety
- Have an understanding of how to investigate incidents to reduce the likelihood of reoccurrence
- Develop methods of measuring performance against health and safety targets

Course Outline / Curriculum

- Introducing Managing Safely
  - Why is it important to manage safely?
  - What is your role in influencing managing safely?
- Assessing risks
  - What is risk?
  - Hazard and hazardous events
  - What is a risk assessment?
  - How are risk assessments carried out
  - Identifying hazards
  - Assessing risk – risk matrix
  - Recording and communicating findings
  - Dynamic risk assessments
- Controlling risks
  - How to reduce risk
  - Reduction of likelihood
  - Reduction of severity
  - How do you decide which control to use?
  - Hierarchy of risk control
  - Human behavior factors
  - Benefits of risk reduction vs time, cost and effort
  - Putting risk control into practice
- Understanding responsibilities

- What does the law require you to do?
- Duty holder responsibilities
- How does the law work?
- Reasonably foreseeable risks
- Reasonably practicable controls
- Civil law vs criminal law
- UAE and International Legal Frameworks
- Key parts of a health and safety management system

- Understanding hazards
  - Common hazards within the workplace
  - Mechanical hazards
  - Physical hazards
  - Chemical hazards
  - Biological hazards
  - Environmental hazards
  - Organizational hazards
  - What can you do to reduce or mitigate these hazards?
- Investigating incidents
  - Why investigate incidents?
  - Importance of near miss reporting and investigation
  - How do incidents happen?
  - Causal tree
  - Immediate causes
  - Underlying causes
  - Root causes
  - How do you carry out an investigation?
- Measuring performance
  - What’s performance measurement about?
  - How do you measure health and safety performance?
  - Indicators, reactive and proactive
  - Proactive measures
  - Reactive measures
  - Standard reporting figures
  - Safety pyramid
  - What is auditing?

Target Audience

Managing construction activities and incidents is designed for managers and supervisors in any sector, and any organization worldwide. The course provides the knowledge, skills and tools to tackle the safety and health issues that they’re responsible for.

Importantly, Managing Safely makes a powerful case for safety and health being an integral part of day-to-day management and business.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flex

Organisation-Based Training

Magna Skills can also arrangededicated in-house training forministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Managing construction activities and incidents
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____