**MAGNA SKILLS DEVELOPMENT INSTITUTE**

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Accounting, Finance and Budgeting

# Accounting and Financial Management

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

| COURSE CODE | DELIVERY | DURATION | PREPARED FOR |
|---|---|---|---|
| **MSD3025** | **Online / Face-to-Face** | **Flexible** | **Organisation Approval** |

Register for this Course

View Online Course Page

## Course Overview

Magna Skills proudly presents the Accounting and Financial Management Excellence course, designed to equip professionals with comprehensive knowledge and practical skills in accounting and financial management. This program covers key principles, techniques, and strategies to enable participants to make informed financial decisions, ensure regulatory compliance, and contribute to organizational success.

## Course Outcomes

Upon completion of the course, participants will:

1. **Financial Accounting Fundamentals:**
   - Develop a solid understanding of financial accounting principles.
   - Gain proficiency in preparing and interpreting financial statements.
2. **Management Accounting Techniques:**
   - Learn techniques for cost analysis, budgeting, and performance evaluation.
   - Understand the role of management accounting in decision-making.
3.

**Financial Analysis and Reporting:**

- Analyze financial data to assess organizational performance.
- Prepare comprehensive financial reports for internal and external stakeholders.

4. **Corporate Finance and Investment Appraisal:**
   - Understand the principles of corporate finance.
   - Evaluate investment opportunities using various appraisal methods.
5. **Risk Management and Internal Controls:**
   - Identify financial risks and implement risk management strategies.
   - Develop and maintain effective internal controls for financial integrity.

## Course Outline / Curriculum

**Module 1: Financial Accounting Principles**

- Introduction to financial accounting
- Principles of accrual accounting and financial statement preparation

**Module 2: Management Accounting and Cost Analysis**

- Role of management accounting in decision-making
- Techniques for cost analysis and budgeting

**Module 3: Financial Analysis and Reporting**

- Analyzing financial statements for performance assessment
- Preparing comprehensive financial reports

**Module 4: Corporate Finance and Capital Structure**

- Principles of corporate finance
- Evaluating capital structure and financing decisions

**Module 5: Investment Appraisal Techniques**

- Evaluating investment opportunities using NPV, IRR, and other methods
- Cost of capital and its relevance in investment decisions

**Module 6: Financial Risk Management**

- Identifying financial risks in organizations
- Strategies for managing financial risks

**Module 7: Internal Controls and Financial Integrity**

- Designing and implementing effective internal controls
- Ensuring financial integrity and compliance

**Module 8: International Financial Reporting Standards (IFRS)**

- Understanding and applying International Financial Reporting Standards
- Implications for financial reporting and analysis

**Module 9: Taxation and Financial Planning**

- Basics of corporate taxation
- Integrating financial planning and tax strategies

**Module 10: Emerging Trends in Accounting and Finance** - Technology advancements in accounting and financial management - Sustainable and ethical financial practices

This course is designed for finance professionals, accountants, and individuals seeking a comprehensive understanding of accounting and financial management. Participants will engage in practical exercises, case studies, and discussions

to apply theoretical concepts to real-world scenarios.

## Target Audience

## Key Course Benefits

### Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

### Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

### Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

### Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

## Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

### Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

### East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

### West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

### International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

### Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

### Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

## Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

**Register / Apply Online** | **View Full Course Page**

## About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

## Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

| | |
|---|---|
| **Organisation / Department** | |
| **Delegate Name(s)** | |
| **Approved Course** | Accounting and Financial Management |
| **Preferred Delivery Mode** | ☐ Online ☐ Face-to-Face ☐ Organisation-Based Training |
| **Preferred Training Venue /Date** | |
| **Estimated Number ofDelegates** | |
| **Budget / Vote Number** | |
| **Contact Person** | |
| **Email / Mobile** | |

| | | |
|---|---|---|
| Authorised Name | Signature / Stamp | Date |