

**Executive Leadership and Management**

# Executive Leadership for Public Finance Institutions

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE

**MSDI**

DELIVERY

**Online / Face-to-Face**

DURATION

**Flexible**

PREPARED FOR

**Organisation Approval**[Register for this Course](#)[View Online Course Page](#)

## Course Overview

Magna Skills Development Institute presents the **Advanced Leadership Development Programme for Ministries of Finance and Central Banking Institutions**, a specialised executive training programme designed to strengthen leadership, governance, institutional performance, and strategic decision-making within public finance institutions.

The course equips participants with practical leadership skills to manage economic reforms, improve accountability, lead organisational transformation, and enhance service delivery in Ministries of Finance, Central Banks, Treasury Departments, Revenue Authorities, and related public sector institutions.

## Course Outcomes

Upon completion of the programme, participants will be able to:

1. Strengthen strategic leadership and institutional management capabilities.
2. Improve decision-making and governance within public finance institutions.
3. Enhance accountability, transparency, and ethical leadership practices.
4. Lead organisational transformation and institutional reforms effectively.
5. Build high-performing teams that support national economic development.



## Course Outline / Curriculum

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### **Module 1: Strategic Leadership in Public Financial Institutions**

- Leadership principles for Ministries of Finance and Central Banks
- Strategic planning and institutional leadership

### **Module 2: Public Financial Management and Fiscal Leadership**

- Budget oversight and expenditure management
- Fiscal accountability and financial controls

### **Module 3: Economic Policy and National Development**

- Policy implementation and institutional coordination
- Aligning financial strategies with national development goals

### **Module 4: Governance, Ethics and Accountability**

- Ethical leadership in public institutions
- Anti-corruption and accountability frameworks

### **Module 5: Strategic Decision-Making and Risk Management**

- Executive decision-making techniques
- Financial and operational risk management

### **Module 6: Organisational Change and Institutional Transformation**

- Leading public sector reforms
- Change management and innovation strategies

### **Module 7: Communication and Stakeholder Engagement**

- Executive communication and reporting
- Stakeholder management and negotiation skills

### **Module 8: Building High-Performance Teams**

- Team leadership and productivity improvement
- Staff motivation and performance management

### **Module 9: Digital Transformation in Financial Institutions**

- Technology and digital finance leadership
- Data-driven decision-making and innovation

### **Module 10: Leadership Case Studies and Best Practices**

- African public finance leadership case studies
- Institutional performance improvement strategies

## Target Audience

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This programme is suitable for:

- Directors and Deputy Directors
- Treasury Officials
- Central Bank Managers and Executives
- Budget Officers and Fiscal Analysts
- Revenue Authority Executives
- Public Financial Management Specialists
- Internal Audit and Compliance Managers
- Economic Planning Officials
- Senior Managers in Ministries of Finance
- Financial Controllers and Accountants General
- Risk and Governance Officers
- Senior Government Administrators and Institutional Leaders

The programme is specifically designed for professionals working within Ministries of Finance, Central Banks, Treasury Departments, Revenue Authorities, Financial Regulatory Authorities, and related public financial institutions.

## Key Course Benefits

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### Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

### Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

### Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

### Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

## Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

### Southern Africa

Practical training destinations with strong travel access and delegate support.

Pretoria, South Africa

Vic Falls, Zimbabwe

Livingstone, Zambia

### East Africa

Popular regional centres for government, NGO and donor-funded project teams.

Kigali, Rwanda

Kampala, Uganda

Nairobi, Kenya

Zanzibar, Tanzania

### West Africa & Islands

Strategic locations for regional networking and executive capacity building.

Accra, Ghana

Port Louis, Mauritius

### International Executive Venue

Premium destination training for senior teams and international delegates.

Dubai, United Arab Emirates

### Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

Online, E-Learning

Remote Teams

Flexit

### Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

Onsite

Custom Dates

Group Training

## Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

[Register / Apply Online](#)

[View Full Course Page](#)

## About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training

NGO Capacity Building

Corporate Workshops

Online Learning

Face-to-Face Training

Certifica

## Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

<b>Organisation / Department</b>	
<b>Delegate Name(s)</b>	
<b>Approved Course</b>	Executive Leadership for Public Finance Institutions
<b>Preferred Delivery Mode</b>	<input type="checkbox"/> Online <input type="checkbox"/> Face-to-Face <input type="checkbox"/> Organisation-Based Training
<b>Preferred Training Venue / Date</b>	
<b>Estimated Number of Delegates</b>	
<b>Budget / Vote Number</b>	
<b>Contact Person</b>	
<b>Email / Mobile</b>	

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Authorised Name

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Signature / Stamp

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Date