

Participatory Methods to Development Projects (ERP) Course Details

Department: Project Management

Presented by Magna Skills Development Institute

Date Created: 15-May-2025

Training Coordinator: Denis Wunganayi



CORPORATE TRAINING
Agency

OUR SERVICES :

- Search Engine Optimization
- Analytics and Data Analysis
- Pay-Per-Click Advertising
- Social Media Marketing

 Our Website
www.magnaskills.com

 **MAGNA SKILLS**
www.magnaskills.com



Course Summary

The approach can be used in identifying needs, planning, monitoring or evaluating projects and programmes. Whilst a powerful consultation tool, it offers the opportunity to go beyond mere consultation and promote the active participation of communities in the issues and interventions that shape their lives. More traditional, extractive research tends to 'consult' communities and then take away the findings for analysis, with no assurance that they will be acted on.

In contrast, PLA tools combine the sharing of insights with analysis and, as such, provide a catalyst for the community themselves to act on what is uncovered. The approach has been used, traditionally, with rural communities in the developing world. There it has been found extremely effective in tapping into the unique perspectives of the rural poor, helping to unlock their ideas not only on the nature and causes of the issues that affect them, but also on realistic solutions. It enables local people to share their perceptions and identify, prioritise and appraise issues from their knowledge of local conditions. By utilising visual methods and analytical tools, PLA enables all community members to participate, regardless of their age, ethnicity or literacy capabilities.

Course Objectives

- Define Participatory Approaches
- Explain the purpose of Participatory Approaches
- Identify types of Participatory Approaches
- Identify target areas/ Groups for participatory methods
- Define project identification.
- Justify purpose of project identification
- State the stages of project identification
- Define planning
- Justify the purpose of planning
- Decide on appropriate planning methods
- Decide on appropriate follow ups on planned activities
- Define monitoring and evaluation
- Explain the purpose monitoring & evaluation

Course Outline

Introduction to Course

- Objective setting: sharing our expectations
- Defining our terms : Project / Participatory/ Planning and management
- Experience sharing/problem solving

Project management and Participatory development

- Overview of Project Management and Project Life Cycle (PLC)
- Overview of Participatory development philosophies and approaches
- Show does that “fit” together??? (small group exercise)

Participatory Project Inception and design

- How to build on people’s wish for change (initiating)
- How to ensure collective contributions
- How to identify resources needed: existing skills and assets, external input (planning)

Key elements of a Project Plan

- Description; Confirmation; Tracking
- Constructing the action plan on existing assets

Participatory Project Implementation

- Keeping people’s agency at the heart of the action
- Identifying risks, alleviating them

Managing the action while keeping participation

- Managing resources: human, in-kind, financial
- Some tools, methodologies / case study

Project Follow-up and monitoring

- Strategies for ongoing participatory assessment
- Tracking Changes, Confirming plan
- When Change is needed: adjusting the course of action

Participatory Project Evaluation

- Why do Project evaluation?
- Evaluate what and for whom: accountability vs learning
- Revisiting the Change expected
- Learning and communications
- How to frame and use the learning
- Reporting and Communicating about the project

**ENHANCE
TRANSPARENCY &
EFFICIENCY
ENROLL NOW!**

**Magna Skills Course:
Ensuring Transparency,
Accountability, and Impact
in Donor-Funded
Projects through Advanced
Financial Management**



Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.