

## Project Analysis and Design Program (PAD) Course Details

Department: Project Management

Presented by Magna Skills Development Institute

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## Course Summary

Sometimes, this might be quite challenging to communicate between the customer representatives and supplier employees. Mostly because the first ones are managers and the latter ones are IT professionals. Between those groups, the communication might be difficult. And that is why, all demands, expectations, interfaces, etc. should be identified and formulated into a written specification.

Based on this specification, a detailed analysis should be made by software architects, who will analyze all requirements in detail, identify and solve possible problems and sketch the system concepts. The analysis will also give answer to questions like what tools and technologies should be or is possible to use, what can be the project schedule, make better budget estimations, etc.

## Course Objectives

- To create a Project Plan
- To set up and manage projects effectively
- To scope out the objectives and deliverables for a project
- To calculate the resources required for a project
- To manage and motivate a project team
- To establish systems for monitoring and evaluating projects
- To create a motivated project team

## Course Outline

### BASIC PRINCIPLES

- Development cooperation as part of foreign policy
- Increasing coordination and coherence
- Strategic planning sets the framework
- Cooperation has various forms
- Policies require action
- Towards a common language
- An integrated approach improves learning
- Project cycle - the life of a development intervention
- Level of participation varies

- Achieving sustainable development
- Policies must match
- Better value for money
- Institutional capacity makes a difference
- People-centered development emphasises socio-cultural aspects
- Participation enhances ownership
- Gender equality and participatory development
- Environment - not only ecology
- Technology must meet the needs

## **PROJECT DESIGN**

- Situation analysis - the cornerstone of project planning
- Background studies and the analysis of stakeholders
- Problem analysis - key to the project's framework
- Objectives reflect an ideal future
- Strategic choices begin by fixing the project purpose
- Planning with logic
- Logical framework is a practical tool
- Intervention logic states the strategy
- Assumptions must hold
- Indicators make the plan concrete
- Approach describes how
- Organisation determines roles and responsibilities
- Budget details financial framework
- Various roles of the project document

## **MONITORING**

- How stakeholders monitor
- Integrated approach facilitates monitoring
- What is monitored and how
- Progress reports
- Annual Monitoring Reports
- Other performance monitoring

- Financial reports

## EVALUATION

- What evaluation is
- Evaluation has two main purposes
- Different types of evaluations and other related assessments
- Integrated approach and the Logical Framework
- Issues to be evaluated
- General evaluation issues and their relation to the logical framework
- Factors ensuring compatibility and sustainability
- How to plan and carry out an evaluation
- Terms of Reference
- Planning of evaluation requires expertise
- Participation improves quality
- Demand for local evaluation capacity is increasing
- Evaluation report - the first step
- What to do with the evaluation report
- Dissemination of conclusions and recommendations
- Approval and operationalisation of recommendations

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A photograph showing a person's hand pointing at a document with a logo. The logo is a stylized flame or leaf shape in orange and green. The document appears to be a financial report or a project plan, with various charts and text visible. The person is holding a pen, suggesting they are reviewing or discussing the document.

## Company Overview

**Who We Are:** Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

**Our Mission:** To provide world-class training solutions that equip professionals with the expertise needed to excel in their

careers and contribute meaningfully to their organizations.

**Our Vision:** To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

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