

## HIV/AIDS Management Systems Course Details

Department: Safety, Health and Environment (SHE)

Presented by Magna Skills Development Institute

[Registration Link](#)

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Training Coordinator: Denis Wunganayi

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## Course Summary

This course aims to equip participants with the necessary skills to deal with HIV/AIDS in different care, counselling and educational situations in the multicultural South African context. The course offers participants the opportunity to: disseminate correct and relevant information on HIV/AIDS in the community; facilitate the breakdown of negative attitudes, stereotypes and misconceptions about HIV/AIDS; promote HIV/AIDS prevention strategies in the community; counsel clients on various HIV/AIDS aspects; provide pre- and post-HIV test counselling; deal with cultural and sexual diversity; apply basic legal and ethical issues in various contexts; understand the basic principles of home-based care; use resources and be able to participate in networking; develop and facilitate educational programmes

## Course Objectives

- Self- and target group assessment
- Principles of adult learning
- Selecting and utilising training technology and methods
- Planning and designing training modules, programmes and workshops
- Facilitation and co-facilitation skills
- Evaluation of training content and process
- Giving and receiving feedback
- Managing stress

## Course Outline

### **Fundamental facts about HIV/AIDS**

- HIV and the immune system
- Transmission of HIV
- HIV/AIDS related symptoms and diseases (including TB and STI's)
- Diagnosis of HIV infection and Aids
- Management of HIV infection

### **Prevention and empowerment in the HIV/AIDS context**

- Principles and strategies of behavioural change
- Principles of adult education

- Safer sex practices
- Sexuality education and life skills training for school children (optional)
- Sexual and cultural diversity

### **HIV/AIDS Counselling**

- Basic counselling principles and skills
- Counselling in diverse contexts
- Pre- and post-HIV test counselling
- Spiritual and bereavement counselling

### **Care and Support**

- Home-based care
- Support for orphans and other vulnerable children
- Infection control
- Care and nursing principles (optional)
- Positive living
- Care for the caregiver

### **Legal, Ethical, Human rights and Management Issues**

- Legal, ethical and management issues (hospitals, workplace, schools)
- Guidelines on confidentiality, informed consent and disclosure



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## Company Overview

**Who We Are:** Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

**Our Mission:** To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

**Our Vision:** To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

## Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

## Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

## Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

## Request for Training Form

Complete the form and share with Magna Skills Support Team on email [info@magnaskills.com](mailto:info@magnaskills.com) or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[ ____ ] Face to Face [ ____ ]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.