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# **Health Management and Planning Course Details**

Department: Safety, Health and Environment (SHE)

Presented by Magna Skills Development Institute

**Registration Link** 

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Training Coordinator: Denis Wunganayi

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## **Course Summary**

Magna Skills introduces the Health Management and Planning course, designed for healthcare professionals, administrators, and policymakers involved in the planning, management, and delivery of healthcare services. This course equips participants with essential knowledge and skills in health management principles, strategic planning, resource allocation, and performance improvement to enhance healthcare delivery and optimize health outcomes.

# **Course Objectives**

Upon completion of the course, participants will:

#### 1. Understand Health Management Principles:

- Gain a comprehensive understanding of health management concepts, theories, and practices.
- $^{\circ}$  Learn about the roles and responsibilities of health managers in various healthcare settings.
- <sup>2.</sup> Develop Strategic Planning Skills:
  - ° Learn how to develop and implement strategic plans for healthcare organizations.
  - Understand the strategic planning process and its application in healthcare management.

#### **3.** Master Resource Allocation and Financial Management:

- ° Gain skills in resource allocation, budgeting, and financial management in healthcare.
- Learn how to optimize resource utilization and achieve financial sustainability in healthcare organizations.

#### 4. Enhance Performance Improvement Techniques:

- Learn performance improvement methodologies to enhance healthcare quality and efficiency.
- ° Understand the importance of continuous quality improvement in healthcare delivery.

#### <sup>5.</sup> Explore Healthcare Policy and Regulatory Compliance:

- ° Understand healthcare policy frameworks and regulatory requirements.
- $^{\circ}$  Learn how to ensure compliance with healthcare regulations and accreditation standards.

## **Course Outline**

#### Module 1: Introduction to Health Management

- Overview of health management principles and practices
- Roles and responsibilities of health managers in healthcare organizations

#### Module 2: Strategic Planning in Healthcare

- Strategic planning process and framework
- Developing and implementing strategic plans for healthcare organizations

#### **Module 3: Resource Allocation and Financial Management**

- Budgeting and financial management in healthcare
- Resource allocation strategies for healthcare organizations

#### Module 4: Performance Improvement in Healthcare

- Performance improvement methodologies in healthcare
- Continuous quality improvement and patient safety initiatives

#### Module 5: Healthcare Policy and Regulatory Compliance

- Healthcare policy frameworks and regulatory requirements
- Ensuring compliance with healthcare regulations and accreditation standards

#### Module 6: Healthcare Leadership and Team Management

- Leadership skills for healthcare managers
- Team management and collaboration in healthcare settings

#### Module 7: Healthcare Information Systems and Technology

- Role of information systems and technology in healthcare management
- Electronic health records and healthcare analytics

#### Module 8: Healthcare Human Resource Management

- Human resource management practices in healthcare
- Recruitment, training, and retention strategies for healthcare professionals

Module 9: Ethical and Legal Issues in Healthcare Management - Ethical principles and dilemmas in healthcare management - Legal issues and risk management in healthcare organizations

Module 10: Case Studies and Best Practices - Analysis of real-world case studies in health management and planning -

Best practices and lessons learned in healthcare management

This course is suitable for healthcare professionals, administrators, policymakers, and managers involved in healthcare delivery and management. Through a blend of theoretical knowledge, practical case studies, and interactive discussions, participants will gain the skills and expertise needed to effectively manage healthcare organizations, plan strategic initiatives, and improve healthcare outcomes for patients and communities





## **Company Overview**

**Who We Are:** Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

**Our Mission:** To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

**Our Vision:** To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

## **Core Values**

- **Excellence** Delivering high-quality training tailored to meet the evolving needs of professionals.
- Integrity Upholding the highest ethical standards in all our engagements.
- Innovation Embracing new technologies and methodologies to enhance learning experiences.
- Customer-Centric Approach Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** Partnering with industry experts and institutions to provide the best learning opportunities.

# **Our Training Methodology**

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

# Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

# **Request for Training Form**

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Onine[ ] Face to Face [ ]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.