

## Senior Executive Leadership and Management Course Details

Department: Executive Leadership and Management

Presented by Magna Skills Development Institute

[Registration Link](#)

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## Course Summary

Magna Skills presents the Senior Executive Leadership and Management course, designed to empower senior executives with the strategic leadership skills and management competencies needed to drive organizational success in today's dynamic business environment. This course provides advanced training in leadership theory, strategic decision-making, change management, and organizational development, equipping senior executives with the tools and strategies to lead effectively, inspire teams, and achieve sustainable business results.

## Course Objectives

Upon completion of the course, participants will:

**1. Develop Strategic Leadership Skills:**

- Gain advanced insights into leadership theories, styles, and practices.
- Develop strategic leadership skills to inspire and motivate teams towards achieving organizational goals.

**2. Lead Organizational Change and Transformation:**

- Understand the dynamics of organizational change and transformation.
- Develop change management strategies to lead successful organizational initiatives and transformations.

**3. Drive Innovation and Adaptability:**

- Foster a culture of innovation and creativity within the organization.
- Develop strategies for fostering adaptability and resilience to thrive in a rapidly changing business landscape.

**4. Implement Effective Decision-Making Processes:**

- Develop advanced decision-making skills to address complex business challenges.
- Implement effective decision-making processes to drive business growth and success.

**5. Strengthen Strategic Planning and Execution:**

- Develop strategic planning skills to set clear goals and objectives for the organization.
- Implement strategies for effective execution and monitoring of strategic plans.

**6. Build High-Performing Teams and Cultures:**

- Develop strategies for building and leading high-performing teams.
- Foster a culture of collaboration, accountability, and continuous improvement within the organization.

**7. Lead with Emotional Intelligence and Resilience:**

- Develop emotional intelligence to effectively manage self and others.
- Build resilience to navigate challenges and setbacks effectively.

## Course Outline

### Module 1: Strategic Leadership and Vision

- Leadership in the context of senior executive roles
- Developing a compelling vision and strategic direction for the organization

### Module 2: Leading Organizational Change

- Understanding the dynamics of organizational change
- Developing change management strategies for successful transformations

### Module 3: Driving Innovation and Creativity

- Fostering a culture of innovation and creativity
- Implementing strategies for driving innovation in the organization

### Module 4: Advanced Decision-Making and Problem-Solving

- Decision-making models and frameworks for senior executives
- Addressing complex business challenges through effective problem-solving

### Module 5: Strategic Planning and Execution

- Developing and executing strategic plans for organizational growth
- Aligning organizational goals with strategic initiatives

### Module 6: Building High-Performing Teams

- Team dynamics and strategies for building high-performing teams
- Leading diverse teams towards achieving common goals

### Module 7: Leading with Emotional Intelligence

- Developing emotional intelligence as a senior executive leader
- Building resilience and managing stress in leadership roles

### Module 8: Ethical Leadership and Corporate Governance

- Ethical considerations in senior executive leadership
- Ensuring ethical conduct and corporate governance practices

**Module 9: Stakeholder Engagement and Relationship Management** - Managing stakeholder relationships and building partnerships - Effective communication strategies for engaging stakeholders

**Module 10: Strategic Leadership in a Digital Era** - Navigating digital transformation and leveraging technology for strategic advantage - Leading organizational digital initiatives and adapting to digital disruptions

This Senior Executive Leadership and Management course is suitable for senior executives, C-suite leaders, business owners, and top-level managers responsible for shaping the strategic direction and leading organizational change. Through a blend of theoretical knowledge, case studies, practical exercises, and interactive discussions, participants will gain the strategic leadership skills and management competencies needed to drive organizational success and lead with impact in today's competitive business landscape



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A photograph of four people standing outdoors in front of a brick wall. From left to right: a man in a white polo shirt and dark trousers, a woman in a white polo shirt and green cargo pants holding a certificate, a man in a dark suit, and another man in a white polo shirt and dark trousers holding a certificate. The image is framed by a large blue circular graphic element.



## Company Overview

**Who We Are:** Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

**Our Mission:** To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

**Our Vision:** To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

## Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

## Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

## Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[ ____ ] Face to Face [ ____ ]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.