

Advanced Leadership Development Course Details

Department: Executive Leadership and Management

Presented by Magna Skills Development Institute

[Registration Link](#)

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Course Summary

Magna Skills proudly presents the Advanced Leadership Development Program, a comprehensive course designed for experienced professionals aspiring to enhance their leadership skills. This program focuses on advanced leadership concepts, strategic decision-making, and fostering a culture of innovation and excellence within organizations.

Course Objectives

Upon completion of the course, participants will:

1. Advanced Leadership Competencies:

- Develop advanced leadership competencies for leading high-performance teams.
- Cultivate a leadership mindset focused on strategic thinking and long-term vision.

2. Strategic Decision-Making:

- Enhance strategic decision-making skills for effective organizational leadership.
- Learn to navigate complex challenges and uncertainties in decision-making.

3. Leading Change and Innovation:

- Develop strategies for leading organizational change and fostering innovation.
- Understand the role of leadership in creating a culture of continuous improvement.

4. Effective Communication at the Leadership Level:

- Hone communication skills for impactful leadership at all organizational levels.
- Foster transparent and open communication within the leadership team.

5. Building and Leading High-Performance Teams:

- Strategies for building and leading diverse and high-performing teams.
- Understand the dynamics of team motivation and collaboration.

6. Ethical Leadership and Corporate Social Responsibility:

- Explore ethical leadership principles and practices.
- Understand the role of leaders in promoting corporate social responsibility.

Course Outline

Module 1: Advanced Leadership Competencies

- Characteristics of advanced leadership
- Developing a leadership mindset for strategic thinking

Module 2: Strategic Decision-Making

- Enhancing decision-making skills in complex environments
- Navigating uncertainties and risks in decision-making

Module 3: Leading Change and Innovation

- Strategies for leading organizational change
- Fostering a culture of innovation and continuous improvement

Module 4: Effective Communication at the Leadership Level

- Hone communication skills for impactful leadership
- Promoting transparent and open communication within the leadership team

Module 5: Building and Leading High-Performance Teams

- Strategies for building and leading diverse high-performing teams
- Dynamics of team motivation and collaboration

Module 6: Ethical Leadership and Corporate Social Responsibility

- Principles of ethical leadership
- The role of leaders in promoting corporate social responsibility

4. Who Can Attend: This course is suitable for senior-level executives, experienced managers, and professionals seeking to advance their leadership skills, including but not limited to:

- Senior Executives
- Directors
- Divisional Heads
- Strategic Managers
- Experienced Team Leaders

5. Delivery Format: The Advanced Leadership Development Program, offered by Magna Skills, will be delivered through a combination of interactive lectures, case studies, group discussions, and leadership simulations. Participants will engage in practical exercises and real-world scenarios to apply advanced leadership concepts. Additionally, guest speakers with extensive leadership experience may be invited to share insights and practical wisdom.



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Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.