

Strategic Leadership skills for Managers Course Details

Department: Executive Leadership and Management

Presented by Magna Skills Development Institute

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Course Summary

Magna Skills presents the Strategic Leadership Skills for Managers course, designed for current and aspiring managers seeking to enhance their leadership capabilities and strategic thinking skills. This course offers a comprehensive framework for understanding strategic leadership, covering areas such as vision setting, change management, decision-making, and team empowerment, providing participants with the tools and strategies needed to lead effectively in dynamic and competitive business environments.

Course Objectives

Upon completion of the course, participants will:

1. Understand Strategic Leadership Concepts:

- Gain insights into the principles and practices of strategic leadership.
- Understand the role of strategic thinking in driving organizational success.

2. Develop Visionary Leadership Skills:

- Learn how to articulate a compelling vision and mission for the organization.
- Develop skills in setting strategic goals and objectives aligned with the organization's vision.

3. Master Change Management Techniques:

- Understand the dynamics of organizational change and its impact on employees.
- Learn change management strategies to effectively lead and navigate through transitions.

4. Enhance Decision-Making Abilities:

- Develop skills in strategic decision-making and problem-solving.
- Learn how to analyze complex situations, assess risks, and make informed decisions.

5. Empower and Motivate Teams:

- Understand the importance of empowering and motivating teams for high performance.
- Learn leadership techniques to inspire and engage employees in achieving organizational goals

Course Outline

Module 1: Introduction to Strategic Leadership

- Overview of strategic leadership concepts and principles
- Role of strategic leaders in driving organizational success

Module 2: Visionary Leadership

- Articulating a compelling vision and mission for the organization
- Setting strategic goals and objectives aligned with the organization's vision

Module 3: Change Management

- Understanding the dynamics of organizational change
- Change management strategies for leading through transitions

Module 4: Strategic Decision-Making

- Principles of strategic decision-making and problem-solving
- Analyzing complex situations and assessing risks

Module 5: Leadership Communication

- Effective communication strategies for strategic leaders
- Communicating vision, goals, and expectations to stakeholders

Module 6: Team Empowerment and Motivation

- Empowering and motivating teams for high performance
- Leadership techniques to inspire and engage employees

Module 7: Strategic Planning and Execution

- Developing and implementing strategic plans
- Monitoring progress and adjusting strategies as needed

Module 8: Leading Change and Innovation

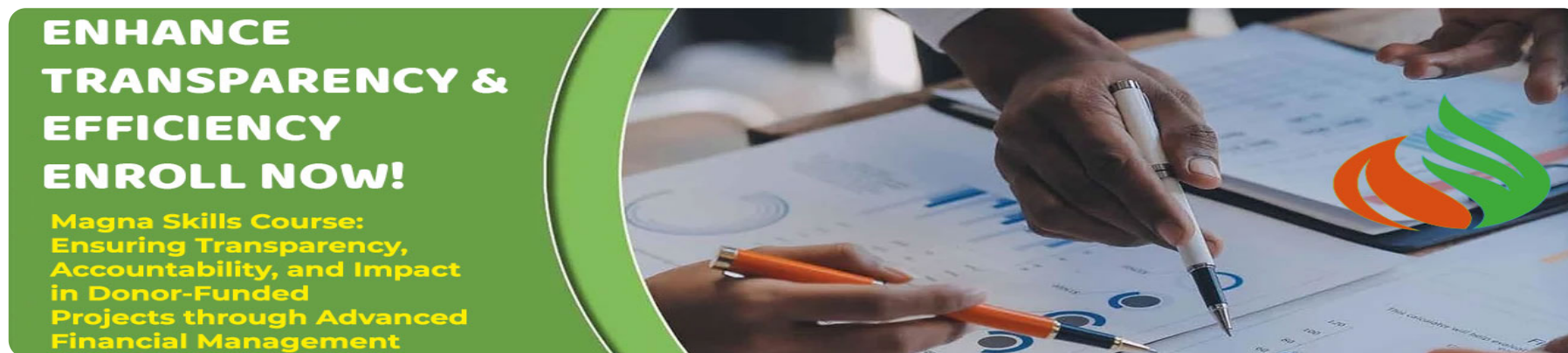
- Fostering a culture of innovation and creativity
- Leading change initiatives to drive organizational growth

Module 9: Ethical Leadership and Corporate Responsibility - Ethical principles and values in strategic leadership - Promoting corporate social responsibility and ethical behavior

Module 10: Case Studies and Best Practices - Analysis of real-world strategic leadership case studies - Best practices and

lessons learned in strategic leadership

This course is suitable for current and aspiring managers, team leaders, and professionals looking to enhance their strategic leadership skills. Through a combination of theoretical knowledge, practical exercises, and case studies, participants will gain the insights and capabilities needed to lead effectively, drive strategic change, and achieve organizational success.



Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.