

## Corporate Governance and Organization Development Course Details

Department: Executive Leadership and Management

Presented by Magna Skills Development Institute

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## Course Summary

Embark on a transformative journey in corporate leadership with Magna Skills' "Corporate Governance and Organization Development" course. Tailored for executives, managers, and organizational leaders, this program integrates principles of corporate governance with strategies for effective organization development.

Explore governance best practices, organizational culture, and change management to foster sustainable growth and success. Enroll now to enhance your leadership capabilities and contribute to the long-term prosperity of your organization.

## Course Objectives

1. **Corporate Governance Fundamentals:** Develop a comprehensive understanding of corporate governance principles, frameworks, and regulatory requirements.
2. **Leadership in Governance Environments:** Cultivate leadership skills aligned with the principles of corporate governance and ethical decision-making.
3. **Strategic Organization Development:** Explore strategies for shaping and aligning organizational culture, structure, and processes to support strategic objectives.
4. **Effective Board Governance:** Learn best practices for board structure, function, and accountability in ensuring effective corporate governance.
5. **Change Management and Innovation:** Understand change management principles and foster a culture of innovation for organizational development.
6. **Measuring and Enhancing Organizational Performance:** Explore tools and metrics for assessing and improving organizational performance within the framework of corporate governance.

## Course Outline

### Module 1: Introduction to Corporate Governance

- Definition and significance of corporate governance
- Regulatory landscape and global governance frameworks

### Module 2: Leadership in Governance Environments

- Leadership styles in the context of corporate governance
- Ethical decision-making and accountability

### **Module 3: Strategic Organization Development**

- Shaping organizational culture to support strategic goals
- Aligning structure and processes with organizational objectives

### **Module 4: Effective Board Governance**

- Best practices in board composition and functioning
- Board accountability and transparency

### **Module 5: Change Management and Innovation**

- Principles of change management in organizations
- Fostering a culture of innovation

### **Module 6: Measuring and Enhancing Organizational Performance**

- Key performance indicators (KPIs) for organizational success
- Continuous improvement strategies within the governance framework

### **Assessment:**

- Quizzes and reflections after each module
- Case studies on corporate governance challenges and solutions
- Final project: Develop a comprehensive corporate governance and organization development plan for a simulated organizational scenario

Enroll in the "Corporate Governance and Organization Development" course to gain the expertise needed to lead organizations effectively, ensuring sound governance practices and driving sustainable development. Join us in shaping the future success of your organization.

**ENHANCE  
TRANSPARENCY &  
EFFICIENCY  
ENROLL NOW!**

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Ensuring Transparency,  
Accountability, and Impact  
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## Company Overview

**Who We Are:** Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

**Our Mission:** To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

**Our Vision:** To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

## Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

## Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

## Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning

- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[ ____ ] Face to Face [ ____ ]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.