

Human Rights In The Field Course Details

Department: Rule of Law, Democracy & Rights

Presented by Magna Skills Development Institute

[Registration Link](#)

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Course Summary

The **Human Rights in the Field** course by **Magna Skills** is a practical, hands-on training programme designed to equip professionals working in **government institutions, NGOs, humanitarian agencies, and development projects** with the skills to **apply human rights principles in real-world field environments**.

Unlike purely theoretical human rights courses, this programme focuses on **operational realities**—including field missions, community engagement, monitoring and reporting, protection of vulnerable groups, conflict-sensitive programming, and ethical decision-making under pressure. Participants will gain practical tools to identify human rights risks, respond to violations, and integrate a **human rights–based approach (HRBA)** into projects, policies, and service delivery.

The course is tailored for **African development contexts**, drawing on regional case studies, donor requirements, and institutional realities faced by practitioners working in fragile, post-conflict, and resource-constrained environments.

Course Objectives

- **Understand and apply core human rights principles** in field operations, programmes, and policies
- **Identify human rights risks and violations** during fieldwork, service delivery, and project implementation
- **Apply a Human Rights–Based Approach (HRBA)** to planning, monitoring, and evaluation
- **Strengthen ethical decision-making and accountability** when operating in sensitive or high-risk environments
- **Develop practical strategies** for protection, advocacy, documentation, and reporting of human rights issues

Course Outline

Module 1: Introduction to Human Rights in Field Operations

- Overview of international and regional human rights frameworks
- Human rights obligations of states, NGOs, and development partners
- Roles and responsibilities of field practitioners

Module 2: Human Rights–Based Approach (HRBA) in Practice

- Principles of HRBA: participation, accountability, non-discrimination, transparency
- Integrating HRBA into programmes and service delivery
- Practical examples from NGO and government projects

Module 3: Identifying Human Rights Risks in the Field

- Early warning signs of rights violations
- Risk mapping in humanitarian and development settings
- Working in fragile, conflict, and post-conflict environments

Module 4: Protection of Vulnerable and Marginalised Groups

- Women, children, persons with disabilities, refugees, and minorities
- Gender, inclusion, and safeguarding principles
- Ethical engagement with communities

Module 5: Community Engagement and Participation

- Rights holders vs duty bearers
- Conducting community consultations ethically
- Managing power dynamics and expectations

Module 6: Monitoring, Documentation, and Reporting

- Collecting human rights information in the field
- Ethical documentation and data protection
- Writing credible human rights and field reports

Module 7: Responding to Human Rights Violations

- Immediate response mechanisms
- Referral pathways and coordination with authorities
- Working with legal, medical, and psychosocial services

Module 8: Human Rights, Security, and Staff Safety

- Operating safely in high-risk environments
- Balancing access, neutrality, and protection
- Security protocols and ethical dilemmas

Module 9: Accountability, Ethics, and Professional Conduct

- Codes of conduct and organisational accountability
- Preventing exploitation, abuse, and corruption
- Whistleblowing and internal reporting mechanisms

Module 10: Case Studies and Practical Field Scenarios

- Real-life African field case studies
- Group exercises and simulations
- Developing personal and organisational action plans


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Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.