

Organisation of health and safety management Course Details

Department: Safety, Health and Environment (SHE)

Presented by Magna Skills Development Institute

[Registration Link](#)

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Course Summary

Magna Skills proudly presents the Organization of Health and Safety Management course, specifically designed for professionals aiming to establish and enhance robust health and safety systems within their organizations. This program provides a comprehensive understanding of organizational structures, risk management strategies, and the implementation of health and safety management systems to create a secure and compliant workplace.

Course Objectives

Upon completion of the course, participants will:

1. **Establish Health and Safety Management Systems:**
 - Understand the principles of designing and implementing effective health and safety management systems.
 - Develop the skills to establish a structured approach to organizational health and safety.
2. **Risk Identification and Assessment:**
 - Gain proficiency in identifying workplace hazards and conducting thorough risk assessments.
 - Implement strategies for mitigating and controlling identified risks.
3. **Legal Compliance and Regulatory Understanding:**
 - Comprehend local and international health and safety laws and regulations.
 - Develop strategies to ensure organizational compliance with health and safety standards.
4. **Safety Culture and Employee Engagement:**
 - Cultivate a culture of safety within the organization.
 - Implement strategies to engage employees actively in health and safety initiatives.
5. **Emergency Preparedness and Response:**
 - Develop and implement emergency response plans.
 - Equip participants with the skills to respond effectively to workplace emergencies.

Course Outline

Module 1: Introduction to Health and Safety Management Systems

- Principles of designing and implementing effective health and safety management systems
- Establishing a structured approach to organizational health and safety

Module 2: Risk Identification and Assessment in the Workplace

- Identifying workplace hazards
- Conducting thorough risk assessments and implementing control measures

Module 3: Legal Compliance and Regulatory Understanding

- Understanding local and international health and safety laws and regulations
- Strategies to ensure organizational compliance with health and safety standards

Module 4: Cultivating a Safety Culture

- Creating and fostering a culture of safety within the organization
- Employee engagement in health and safety initiatives

Module 5: Emergency Preparedness and Response Planning

- Developing and implementing emergency response plans
- Skills for responding effectively to workplace emergencies

Module 6: Health and Safety Leadership

- The role of leadership in promoting and maintaining health and safety
- Strategies for effective health and safety communication

Module 7: Health and Safety Audits and Inspections

- Conducting health and safety audits and inspections
- Implementing corrective actions based on audit findings

Module 8: Incident Investigation and Reporting

- Conducting thorough incident investigations
- Developing comprehensive incident reports and preventative measures

Module 9: Employee Training and Development in Health and Safety

- Designing and delivering effective health and safety training programs

- Ensuring continuous employee development in health and safety

Module 10: Continuous Improvement in Health and Safety Management - Establishing mechanisms for continuous improvement - Implementing feedback loops for ongoing enhancement

This course is tailored for professionals committed to fostering a safe and compliant work environment. It provides practical knowledge and skills to establish, manage, and continuously improve health and safety management systems within organizations.



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A photograph of four people standing outdoors in front of a brick wall. From left to right: a man in a white polo shirt and dark trousers, a woman in a white polo shirt and green cargo pants holding a certificate, a man in a dark suit and tie, and another man in a white polo shirt and dark trousers holding a certificate. The image is framed by a large blue circular graphic element.

Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.