

Gender Studies Course Details

Department: NGO Management & Policy Development

Presented by Magna Skills Development Institute

[Registration Link](#)

Date Created: 07-Jun-2025

Training Coordinator: Denis Wunganayi

EMPOWERING WORKFORCE THROUGH QUALITY TRAINING

- ✓ Expert Facilitators
- ✓ Customized Course Content
- ✓ Practical, Results-Oriented Training
- ✓ Trusted by Governments & Development Partners Across Africa

Contact Us:

+27 6300 79022
www.magnaskills.com

REGISTER NOW



Course Summary

The Gender Studies course offered by Magna Skills is designed to explore and analyze the complexities of gender as a social construct, examining its impact on individuals, societies, and institutions. Participants will engage in critical discussions and interdisciplinary analysis to understand the intersectionality of gender with other social identities, such as race, class, sexuality, and ethnicity, and explore strategies for promoting gender equality and social justice.

Course Objectives

- **Understanding Gender as a Social Construct:** Explore the concept of gender as a socially constructed identity, examining its historical, cultural, and political dimensions.
- **Intersectionality and Gender Identity:** Analyze the intersectionality of gender with other social identities, including race, class, sexuality, and ethnicity, and understand how multiple identities intersect to shape individual experiences.
- **Gender, Power, and Privilege:** Examine the dynamics of power and privilege related to gender, exploring how social structures and institutions reinforce gender inequalities and hierarchies.
- **Gender-Based Violence and Discrimination:** Explore the prevalence and impact of gender-based violence and discrimination, including forms such as domestic violence, sexual harassment, and gender-based discrimination in various contexts.
- **Promoting Gender Equality and Social Justice:** Identify strategies and interventions for promoting gender equality and social justice, including policy advocacy, community mobilization, and institutional change initiatives.
-

Course Outline

Module 1: Introduction to Gender Studies

- Understanding gender as a social construct
- Historical perspectives on gender identity and roles

Module 2: Gender Theories and Frameworks

- Feminist theories and approaches to gender analysis
- Intersectionality and its implications for gender studies

Module 3: Gender, Sexuality, and Identity

- Exploring the diversity of gender identities and expressions
- Understanding the intersection of gender with sexuality and sexual orientation

Module 4: Gender, Race, and Ethnicity

- Analyzing the intersectionality of gender with race and ethnicity
- Experiences of marginalized and intersectional identities

Module 5: Gender and Health

- Gender disparities in health outcomes and access to healthcare
- Gender-sensitive approaches to health promotion and healthcare delivery

Module 6: Gender-Based Violence

- Understanding the prevalence and impact of gender-based violence
- Strategies for prevention and response to gender-based violence

Module 7: Gender and Education

- Gender disparities in education access and outcomes
- Gender-sensitive approaches to education policy and programming

Module 8: Gender and Work

- Gender inequalities in the labor market and workplace
- Strategies for promoting gender equality in employment

Module 9: Gender, Environment, and Sustainable Development

- Gender perspectives on environmental issues and sustainable development
- Gender-responsive approaches to environmental policy and practice

Module 10: Gender Mainstreaming and Policy Advocacy

- Gender mainstreaming in policy and programming
- Strategies for gender-responsive policy advocacy and institutional change

The Gender Studies course offers a comprehensive exploration of gender as a social construct, examining its intersectionality

with other social identities and exploring strategies for promoting gender equality and social justice. Through a combination of theoretical learning, case studies, interactive discussions, and practical exercises, participants will gain a deeper understanding of gender dynamics and develop skills to address gender inequalities in diverse contexts.



**AVAILABLE IN-
PERSON, ONLINE
& ON-SITE
JOIN TODAY**

**WWW.MAGNASKILLS.COM
+27 6300 79022**



Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.