

Leadership and Management Course Details

Department: Executive Leadership and Management

Presented by Magna Skills Development Institute

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Training Coordinator: Denis Wunganayi



CORPORATE TRAINING
Agency

OUR SERVICES :

- Search Engine Optimization
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 Our Website
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Course Summary

Magna Skills is delighted to present the Leadership and Management course, a comprehensive program designed for individuals aspiring to enhance their leadership and managerial skills. This course covers foundational principles, strategic leadership, effective team management, and the development of leadership competencies.

Course Objectives

Upon completion of the course, participants will:

1. **Foundations of Leadership and Management:**
 - Understand the fundamental principles of leadership and management.
 - Develop self-awareness and a leadership mindset.
2. **Strategic Leadership:**
 - Learn strategic leadership techniques for organizational success.
 - Understand the role of vision and mission in leadership.
3. **Effective Team Management:**
 - Develop skills for building and leading high-performance teams.
 - Understand team dynamics and effective collaboration.
4. **Leadership Competencies Development:**
 - Identify and develop key leadership competencies.
 - Enhance decision-making and problem-solving skills.
5. **Communication and Interpersonal Skills:**
 - Hone communication and interpersonal skills for effective leadership.
 - Learn to adapt communication styles to different audiences.
6. **Change Management and Adaptability:**
 - Understand change management principles.
 - Develop adaptability and resilience in leadership roles.

Course Outline

Module 1: Foundations of Leadership and Management

- Fundamental principles of leadership and management
- Developing self-awareness and a leadership mindset

Module 2: Strategic Leadership

- Strategic leadership techniques for organizational success
- Role of vision and mission in leadership

Module 3: Effective Team Management

- Building and leading high-performance teams
- Understanding team dynamics and effective collaboration

Module 4: Leadership Competencies Development

- Identifying and developing key leadership competencies
- Enhancing decision-making and problem-solving skills

Module 5: Communication and Interpersonal Skills

- Hone communication and interpersonal skills for effective leadership
- Adapting communication styles to different audiences

Module 6: Change Management and Adaptability

- Change management principles
- Developing adaptability and resilience in leadership roles

Who Can Attend:

This course is suitable for professionals at various stages of their career, including emerging leaders, mid-level managers, and individuals aspiring to take on leadership roles, including but not limited to:

- Emerging Leaders
- Mid-Level Managers
- Team Leaders
- Project Managers
- Professionals aspiring to Leadership Roles

Delivery Format:

The Leadership and Management course, offered by Magna Skills, will be delivered through a combination of interactive

lectures, case studies, group discussions, and practical exercises. Participants will have the opportunity to apply theoretical knowledge to real-world scenarios, fostering a comprehensive and engaging learning experience. Additionally, guest speakers with expertise in leadership and management may be invited to share insights and practical experiences.



Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions
- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.