

Community Governance Mastery Course Details

Department: NGO Management & Policy Development

Presented by Magna Skills Development Institute

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Training Coordinator: Denis Wunganayi



CORPORATE TRAINING
Agency

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Course Summary

The Community Governance Mastery course offered by Magna Skills is designed for individuals and leaders seeking to enhance their understanding and skills in effectively managing and leading communities. This course provides a comprehensive overview of community governance principles, practices, and strategies, empowering participants to create thriving and inclusive communities.

Whether you are a community organizer, local government official, or passionate community member, this course equips you with the knowledge and tools needed to foster collaborative decision-making and sustainable community development.

Course Objectives

1. **Understanding Community Governance:** Explore the foundations of community governance, including its importance, key principles, and the role it plays in fostering civic engagement.
2. **Leadership in Community Settings:** Develop leadership skills tailored to community contexts, focusing on effective communication, conflict resolution, and consensus-building.
3. **Legal and Ethical Considerations:** Gain insights into the legal and ethical aspects of community governance, ensuring compliance with regulations and fostering a culture of transparency and accountability.
4. **Strategic Community Planning:** Learn to develop and implement strategic plans for community development, considering the unique needs and aspirations of diverse community members.
5. **Effective Decision-Making Processes:** Master the art of decision-making in community settings, exploring various models and tools to ensure fair, inclusive, and participatory decision-making.
6. **Building Inclusive Communities:** Explore strategies for fostering inclusivity within communities, addressing diversity, equity, and inclusion to create spaces that welcome and empower all members.
7. **Conflict Resolution and Mediation:** Develop skills to navigate and resolve conflicts within the community, promoting harmony and collaboration.

Course Outline

Module 1: Introduction to Community Governance

- Understanding the Basics
- Significance of Community Governance
- Historical Perspectives

Module 2: Leadership in Community Settings

- Leadership Styles and Approaches
- Effective Communication Strategies
- Conflict Resolution in Community Leadership

Module 3: Legal and Ethical Considerations

- Legal Frameworks for Community Governance
- Ethical Decision-Making
- Transparency and Accountability

Module 4: Strategic Community Planning

- Needs Assessment and Community Aspirations
- Developing and Implementing Strategic Plans
- Monitoring and Evaluating Progress

Module 5: Effective Decision-Making Processes

- Models of Decision-Making
- Participatory Decision-Making
- Handling Controversial Decisions

Module 6: Building Inclusive Communities

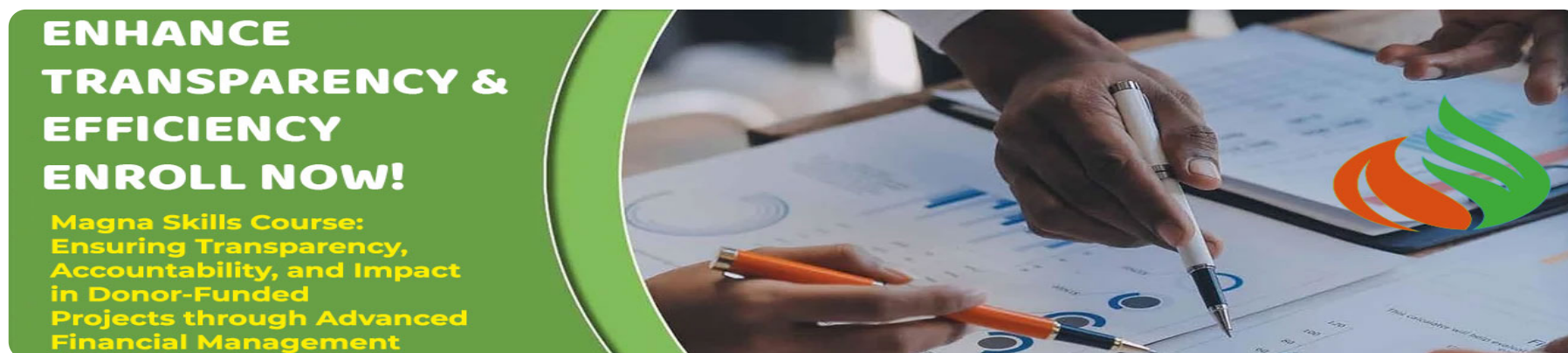
- Diversity, Equity, and Inclusion
- Creating Inclusive Spaces
- Empowering Underrepresented Voices

Module 7: Conflict Resolution and Mediation

- Identifying and Analyzing Conflicts
- Mediation Techniques
- Preventing and Managing Community Disputes

This Community Governance Mastery course offers a holistic approach to community leadership, equipping participants with the skills needed to navigate the complexities of community governance and contribute to the sustainable development of

vibrant, inclusive, and resilient communities.



Company Overview

Who We Are: Magna Skills is a premier training and capacity-building organization specializing in professional development for government institutions, NGOs, and the private sector.

Our Mission: To provide world-class training solutions that equip professionals with the expertise needed to excel in their careers and contribute meaningfully to their organizations.

Our Vision: To be the leading provider of professional training and development across Africa, fostering excellence, innovation, and capacity-building in public and private sectors.

Core Values

- **Excellence** – Delivering high-quality training tailored to meet the evolving needs of professionals.
- **Integrity** – Upholding the highest ethical standards in all our engagements.
- **Innovation** – Embracing new technologies and methodologies to enhance learning experiences.
- **Customer-Centric Approach** – Ensuring client satisfaction by providing relevant, practical, and impactful training.
- **Collaboration** – Partnering with industry experts and institutions to provide the best learning opportunities.

Our Training Methodology

We use a blended learning approach that includes instructor-led training, case studies, workshops, and post-training support.

Why Choose Magna Skills?

- Experienced Trainers
- Customized Training Solutions

- Interactive Learning
- Global Recognition
- Proven Track Record

Request for Training Form

Complete the form and share with Magna Skills Support Team on email info@magnaskills.com or Send Whatsapp on: +27630079022

Approval & Authorization	
Applicant Details	Course Details
First Name:	Course Name:
Last Name:	Training Venue:
Mobile:	Month:
Email:	Training Method: Online[____] Face to Face [____]
Company Name:	Duration:
Country:	Number of Staff Members:

By signing this agreement, both parties confirm their commitment to the terms outlined in this proposal.